(Rev. January 2020)

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2019

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2019 calend	dar year, or tax year beginning January 1, 2019, a	nd ending	Decemb	er 31	, 20 19								
В	Check if a	applicable:	C Name of organization Crosswalk Teen Center			D Emple	oyer identification number								
	Address of	change	Doing business as				46-1271912								
П	Name cha	ange	Number and street (or P.O. box if mail is not delivered to street address)	Ro	om/suite	E Teleph	hone number								
$\Box$	Initial retu		103 W Lawrence Ave				248-987-8336								
$\overline{\Box}$	Final retur	n/terminated				4									
	Amended	1	Charlotte, MI 48813			<b>G</b> Gross	s receipts \$								
Н		on pending	F Name and address of principal officer: Richard A Todd		H(a) Is this a gro		or subordinates? Yes V No								
	ripplicatio	pending	5795 Otto Road, Charlotte, MI 48813				tes included? Yes No								
	Tax-exem	npt status:	✓ 501(c)(3)	527	_		ist. (see instructions)								
<u>.</u>			rosswalkteencenter.org	02,	H(c) Group ex										
				ar of formati			of legal domicile: MI								
	art I			ar or iorrian	011. 2012	IVI State	or legal dorniche.								
		Summa		. C	II. Toon Conto	r ic o fo	cility providing on								
a)	1	-	scribe the organization's mission or most significant activities												
Governance	1 -	afterschool program that teens can participate in free activities that focus on educational opportunities, everyday life skills, community connections, and expressive arts to support and encourage teens between school and home.													
rna						(ite and appete									
ove			s box ► ☐ if the organization discontinued its operations or c			1									
Ğ	1		f voting members of the governing body (Part VI, line 1a)			3	8								
8	1		f independent voting members of the governing body (Part VI			4	8								
Activities &	1		ber of individuals employed in calendar year 2019 (Part V, line			5	2								
ctiv	1		ber of volunteers (estimate if necessary)			6	27								
ď			lated business revenue from Part VIII, column (C), line 12			7a	237								
	b	Net unrelate	ted business taxable income from Form 990-T, line 39			7b	0								
Φ				-	Prior Year		Current Year								
			ons and grants (Part VIII, line 1h)			138239	174898								
enr	1	-	service revenue (Part VIII, line 2g)	-		0	0								
Revenue	10	Investmen <sup>-</sup>	t income (Part VIII, column (A), lines 3, 4, and 7d)			0	3388								
ш	11 (	Other reve	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e).			(83)	237								
	12	Total reven	nue-add lines 8 through 11 (must equal Part VIII, column (A), li	ine 12)		138156	178523								
	13 (	Grants and	d similar amounts paid (Part IX, column (A), lines 1-3)			0	0								
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)			0	0								
S			ther compensation, employee benefits (Part IX, column (A), lines			31626	36327								
Expenses			nal fundraising fees (Part IX, column (A), line 11e)			0	0								
be			raising expenses (Part IX, column (D), line 25) ▶	6215											
ш			enses (Part IX, column (A), lines 11a-11d, 11f-24e)			69006	63003								
	1		enses. Add lines 13-17 (must equal Part IX, column (A), line 25	5) .		100632	99330								
			ess expenses. Subtract line 18 from line 12			37524									
or					eginning of Curr		End of Year								
Net Assets or Fund Balances	20	Total asset	ets (Part X, line 16)			267323	241034								
Ass Ba	21		ities (Part X, line 26)			87302	31820								
Net	22		s or fund balances. Subtract line 21 from line 20	· ·		180021	209214								
	art II		ure Block			100021	203214								
			7, I declare that I have examined this return, including accompanying schedule	s and states	agents, and to the	bost of r	my knowledge, and helief it is								
			te. Declaration of preparer (other than officer) is based on all information of whi				Try knowledge and belief, it is								
	1	\	1. 10. 1 1 - 10												
Sig	nr	Signati	ture of officer		L Date										
He	-				Date		5-2020								
116	16		KICHARD A TODD  or print name and title			,	3-22								
		, ,,			10		E DTIN								
Pa	id	Print/Type	e preparer's name Preparer's signature	Da	le	Check									
Pre	eparer					self-emp	noyeu								
	e Only	Firms to man	me ►			EIN ▶									
		Firm's add			Phone	no.	passed								
Ma	y the IRS	S discuss	this return with the preparer shown above? (see instructions)				. Yes No								

Trebut is considered to contain the services of prices of synthetics of the comparison of mission of crosswalk free Center is a facility providing an afterschool program that teems can participate in free activities that focus on educational apportunities, veryday life skills, community connections, and expressive art support and vincourage teems between school and home.  2. Did the organization undertake any significant program services cluring the year which worn not libred on the prior Form 990 or 990-E27.	Part	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
Crosswalk Ten Center is a facility providing an afterschool program that teens can participate in five activities that focus on educational opportunities, neutrolay life skills, community connections, and expressive art support and encourage teens between school and home.  2 Did the organization undertake any significant program services during the year which were not listed on the order Form 993 or 990-F27.  10 Yes, 7 describe these new services on Schedulo O.  11 Yes, 7 describe these new services on Schedulo O.  12 Did the organization cease conducting, or make significant changes in how it conducts, any program services services?  13 Person of the organization is program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and attocations to others, the total expenses, and revenue, if any, for each program service reported.  4a (Code: ) (Expenses \$ 2880s including grants of \$ 12100) (Revenue \$ 0)  Afterschool Expressive Arts program for middle and high school students providing a safe supervised place to explore video production, audio recording, music lessons, painting, drawing, pottery, and other artistic media supervised place to get homework help, robotic program, electronics program, STEM program, and other educational exploration.  4b (Code: ) (Expenses \$ 37845 including grants of \$ 5000) (Revenue \$ 0)  Afterschool Educational Opportunities, programs for middle and high school students providing a safe supervised, place to get homework help, robotic program, electronics program, STEM program, and other educational exploration.  4c (Code: ) (Expenses \$ 37845 including grants of \$ 5000) (Revenue \$ 0)  Afterschool Community Connection program for middle and high school students providing a safe supervised, place to explore careers, service opportunities, and entreprocessal development.  (Expenses \$ 1976) including grants of \$ 0) (Revenue \$ 0)		
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(Expenses \$ 19767 including grants of \$ 0) (Revenue \$ 0)	4d	Other program services (Describe on Schedule O.)
	4e	

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
2	complete Schedule A	2	V	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		•	
	candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		v
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	=
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		V
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		~
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		V
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 12 If "Yes," complete Schedule I. Parts Land II.	21		

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		V
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		~
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		~
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		V
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	A100 - NOTONO (180	~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		V
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		V
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		V
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		V
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		V
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38		V
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	• 1	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	-	

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	~	ACTION CONTRACTOR CONTRACTOR
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b	~	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
ıu	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	i de la constanti	~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		V
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		~
_		50		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		V
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		~
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		~
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		~
10	Section 501(c)(7) organizations. Enter:	1000		
а	Initiation fees and capital contributions included on Part VIII, line 12	es d'acce		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	and the second	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	iososos bazero acar	
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
· C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
.0	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.	. 5		-
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.	. •		

Part VI

Secu	on A. Governing Body and Management													
1a	Enter the number of voting members of the governing body at the end of the tax year	1a   8		Yes	No									
Ia	If there are material differences in voting rights among members of the governing body, or	ia {	1											
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.													
b	Enter the number of voting members included on line 1a, above, who are independent .	1b 8	3											
2	Did any officer, director, trustee, or key employee have a family relationship or a business	elationship with												
	any other officer, director, trustee, or key employee?		2		~									
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, trustees, or key employees to a management company or or		3		~									
4	Did the organization make any significant changes to its governing documents since the prior For		4		V									
5	Did the organization become aware during the year of a significant diversion of the organization		5		~									
6	Did the organization have members or stockholders?		6		V									
7a	one or more members of the governing body?													
b	stockholders, or persons other than the governing body?													
8	Did the organization contemporaneously document the meetings held or written actions un the year by the following:	dertaken during												
а	The governing body?		8a	~										
b	Each committee with authority to act on behalf of the governing body?		8b	~										
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses on Schedule 6		9		~									
Secti	on B. Policies (This Section B requests information about policies not required by the			ode)										
	on bit one of the obstrem broquests innormation about policies not required by the	e irrerriar riever	40 0	Yes	No									
10a	Did the organization have local chapters, branches, or affiliates?		10a		V									
b	If "Yes," did the organization have written policies and procedures governing the activities o	f such chapters,												
	affiliates, and branches to ensure their operations are consistent with the organization's exem		10b											
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before		11a	V										
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.													
12a b	. ,		12a	~										
C	Were officers, directors, or trustees, and key employees required to disclose annually interests that could giv Did the organization regularly and consistently monitor and enforce compliance with the		12b	~										
C	describe in Schedule O how this was done		12c		V									
13	Did the organization have a written whistleblower policy?		13	~										
14			14	V	1.000000000									
15	Did the process for determining compensation of the following persons include a review a	and approval by		9.0										
•	independent persons, comparability data, and contemporaneous substantiation of the deliberation		4											
a b	The organization's CEO, Executive Director, or top management official		15a 15b		V									
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		130											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or simi with a taxable entity during the year?	lar arrangement	16a		V									
b	If "Yes," did the organization follow a written policy or procedure requiring the organization	to evaluate its												
	participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements?	o safeguard the	16b											
	on C. Disclosure													
17														
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable (3)s only) available for public inspection. Indicate how you made these available. Check all that Own website Another's website Upon request Other (explain on Sc	apply.	Γ (Sec	tion 5	01(c)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing docu and financial statements available to the public during the tax year.				olicy,									
20	State the name, address, and telephone number of the person who possesses the organization	n's books and re	cords	<b>&gt;</b>										
	Richard A Todd, 103 W Lawrence Ave. Charlotte, MI, 48813, 248-987-8336													

age	

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors
	Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	a org	anız	zatic	on c	ompe	ensa	ited any current	officer, director,	or trustee.
				(	C)					
(A)	(B)				sition			(D)	(E)	(F)
Name and title	Average hours per week (list any	box,	unless per er and a di		erson	is both or/trus	n an tee)	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1) Paticia Abent	2								G.	
President		~		~				0	0	(
(2) John Bailey Director	11	~						0	0	,
(3) Jared Gates	1									
Vice-President		~		~				0	0	
(4) Abby Halstead	8									
Director		~						0	0	(
(5) Cindy Hosek	11	,								
Board Secretary		-		~			-	0	0	(
(6) Neal Rohrs Director	2	~						0	0	
(7) Lisa Sherman	1							^	-	
Director		~						0	0	(
(8) Tammey Wine	1									
Director		V						0	0	(
(9) Richard A Todd	55									
Executive Director				~	~		-	11700	0	(
(10) Nathan Dolman Program Director	45				~	~		22152	0	,
(11)										
(12)	,									
(13)										
(14)										
	1	1			1	1	1			I

Part	VII Section A. Officers, Directors, 7	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated Emplo	yees (continued)
						C)					
	(A)	(B)	(do n	not ch		ition	e than o	one	(D)	(E)	(F)
	Name and title	Average					is both		Reportable	Reportable	Estimated amount
		hours per week		_	_	_	or/trus		compensation from the	compensation from related	of other compensation
		(list any	Individual to or director	Inst	Officer	Key employee	High	Former	organization	organizations	from the
		hours for related	vidu	tutio	cer	em	loye	ner	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
		organizations	al tr	onal		ploy	con				Totaled organizations
		below dotted line)	Individual trustee or director	Institutional trustee		ee	per				
		dotted line)	ě	stee			Highest compensated employee				
(15)							ä				
(10)											
(16)											
1											
(17)											
,											
(18)											
(19)											
										Annual de la companya	
(20)											
(04)											
(21)											
(22)											
(22)											
(23)											
3											
(24)											
(25)											
1b	Subtotal								33852	(	0
С	Total from continuation sheets to Part								0	(	0
d	Total (add lines 1b and 1c)					****			33852	(	
2	Total number of individuals (including but		to th	iose	list	ed a	above	e) w	ho received more	e than \$100,000	of
	reportable compensation from the organi	zation >							0		Tv Tu
0	Did the americation list	· · · · · · · · · · · · · · · · · · ·									Yes No
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If</i> "Yes," complete S	officer, dire	ector,	tru	stee	∋, k ivid	ey ei				
4	For any individual listed on line 1a, is the										
7	organization and related organizations										
	individual										4
5	Did any person listed on line 1a receive o	r accrue co							related organizat	ion or individua	
	for services rendered to the organization?	If "Yes," c	omple	ete	Sch	edu	ıle J f	or s	uch person .		5 🗸
Secti	on B. Independent Contractors										
1	Complete this table for your five high	est compe	ensate	ed i	inde	eper	ndent	СО	ntractors that re	eceived more	than \$100,000 of
	compensation from the organization. Repo	ort compen	sation	for	the	cal	enda	ye:	ar ending with or	within the organ	nization's tax year.
6	(A)								(B)		(C)
	Name and business add	ESS						-	Description of serv	ices	Compensation
			***	-							
-											
2	Total number of independent contracto	rs (includin	a hu	t no	at li	imit	ed to	th	nee lieted above	a) who	
_	received more than \$100,000 of compensa							LI I	0 ose listed above	S, WIIO	

Form 9	90 (2019	9)								Page <b>9</b>
Part	VIII	Statement of Rev	enue/	;						
		Check if Schedule	O cor	ntains a re	spon	ise or note to an	y line in this Pa	ırt VIII		🗆
							<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Grants	1a	Federated campaign	ns .		1a	0			100	
	b	Membership dues			1b	0				
S, G	С	Fundraising events			1c	0				
ar /	d	Related organization			1d	0				
s, C	e	Government grants			1e	12100				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contribution and similar amounts no Noncash contribution	ot inclu	ded above	1f	162798				
	g	lines 1a-1f			1g	\$				100
Col	h	Total. Add lines 1a-					174898	11.0		
	-	TOTALL / (GG III / GG III / GG				Business Code	.,,,,,,,			
Program Service Revenue	2a									
	b									
gram Ser Revenue	С									
e e	d									
90.	е									
م ا	f ~	All other program se								
	g	Total. Add lines 2a- Investment income					0			
	3	other similar amoun					3388	3388	0	0
	4	Income from investr				-	3300		0	C
	5	D 111					0	0	0	C
		, i		(i) Rea		(ii) Personal				
	6a	Gross rents	6a		8224					
	b	Less: rental expenses	6b		7987				ALTHUR LAND	
	С	Rental income or (loss)	6c		237					4.75%
	d	Net rental income o	r (loss				237	0	237	C
	7a	Gross amount from sales of assets other than inventory	7a	(i) Securit	ties	(ii) Other				
nue	b	Less: cost or other basis and sales expenses .	7b							
eve	С	Gain or (loss)	7c							
Ä	d	Net gain or (loss)				•	0	0	0	(
Other Rever	8a	Gross income from events (not including of contributions rep 1c). See Part IV, line	\$ ported	on line	8a					
	b	Less: direct expense			8b					
	С	Net income or (loss)			g eve	ents ►	0	48.44	0	
	9a	Gross income f activities. See Part I			9a					
		Less: direct expense			9b					
		Net income or (loss)		· ·	ctivitie	es <b>&gt;</b>	0	0	0	C
5	10a	Gross sales of in			10			A.S.		
	J <sub>a</sub>	returns and allowan			10a 10b					
	b c	Less: cost of goods Net income or (loss)						0	0	
<b>6</b>	U	THE INCOME OF (1055)	11 0111	Juico UI II	IVGIIL	Business Code	0	0	U	
Miscellaneous Revenue	11a					223000 3000				
ane	b									
scellaneo Revenue	С						00 00-4 \$2000 BB 000 00 BB 000 00 BB 000 00 BB 000 00			
lisc R	d									
Σ	е	Total. Add lines 11a	11d			🕨	0			100

Total revenue. See instructions

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (	(A)	
---	-----	--

	ot include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0	general expenses	CAPCING STATE
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		Sec.
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members	33853	0 27687	2666	3500
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	0	0	0	0
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	0	0	0	0
10	Payroll taxes	2474	2023	195	256
11	Fees for services (nonemployees):				
a	Management	0	0	0	0
b	Legal	0	0	0	0
c d	Accounting	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	0	U	U	0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column	0	· ·	· · ·	
Ū	(A) amount, list line 11g expenses on Schedule O.) .	0	0	0	0
12	Advertising and promotion	2291	0	0	2291
13	Office expenses	445	0	277	168
14	Information technology	3685	3685	0	0
15	Royalties	0	0	0	0
16	Occupancy	12380	12380	0	0
17	Travel	0	0	0	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	0	0	0	0
20		0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	3590	3590	0	0
23	Insurance	2113	2113	0	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)		210		
. a	Community Connection - Program Supplies	14668	14668	0	0
b	Expressive Arts - Program Supplies	11165	11165	0	0
С	Everyday Life - Program Supplies	7661	7661	0	0
d	Educational Support - Program Supplies	5005	5005	0	0
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	99330	89977	3138	6215
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   ☐ if following SOP 98-2 (ASC 958-720)				

	D 1	01 .
Part X	Balance	Shoot
	Daiance	Olicet

2   Savings and temporary cash investments   0   2   1   1   1   1   1   1   1   1   1			Check if Schedule O contains a response or note to any line in this Par	t X		📙
Pledges and grants receivable, net  Pledges and grants receivable, net  Coars and other receivables from any current or former officer, director, trustee, key employee, creatro or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  Notes and loans receivables, net  Notes and loans receivables  Notes and loans payable and accrued expenses  Notes and loans payable and accrued expenses  Notes and loans payable to unrelated third parties  Notes and loans payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% con	1					
3 Pledges and grants receivable, net   16002 3   5000		1	Cash-non-interest-bearing	52026	1	39429
A Accounts receivable, net		2		0	2	0
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons so 5 (a) and other receivables from other disqualified persons (as defined under section 4956(f)(1)), and persons described in section 4958(c)(3)(B) 0 6 (a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c		3	Pledges and grants receivable, net	16002	3	5900
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 0 6 6 (7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		4	Accounts receivable, net	0	4	0
1		5	trustee, key employee, creator or founder, substantial contributor, or 35%		_	
10		6		0	5	0
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 0 9 Prepaid expenses and deferred charges 0 9 9 0 0 0 0 9 0 0 0 0 0 0 0 0 0 0 0		6	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0		0
10a	sts	7		0	7	0
10a	SSE	8	<b>⊢</b>	65000		65000
b Less: accumulated depreciation .   10a   150000   10b   19295   134295   10c   130700   11   Investments—publicly traded securities .   0   11   10   12   10   12   10   12   10   13   10   12   10   13   10   13   10   14   14   15   15   16   15   16   15   16   16	4	9	Prepaid expenses and deferred charges	0	9	0
11 Investments — publicly traded securities 12 Investments — other securities. See Part IV, line 11 13 Investments — other securities. See Part IV, line 11 14 Intangible assets 10 14 (Intangible assets		10a				
11   Investments—publicity traded securities   0   11   0   12   12   12   12   12		b	Less: accumulated depreciation 10b 19295	134295	10c	130705
13		11	Investments—publicly traded securities	0	11	0
14		12		0	12	0
15 Other assets. See Part IV, line 11   0   15   0   16   16   16   16   16   16   16		13		0	13	0
16 Total assets. Add lines 1 through 15 (must equal line 33)		14		0	14	0
17		15				0
18 Grants payable						241034
19 Deferred revenue				913		810
20 Tax-exempt bond liabilities						0
21 Escrow or custodial account liability. Complete Part IV of Schedule D.  22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  27 Organizations that follow FASB ASC 958, check here   28 Net assets without donor restrictions  29 Capital stock or trust principal, or current funds  29 Capital stock or trust principal, or current funds  30 Paid-in or capital surplus, or land, building, or equipment fund  31 Retained earnings, endowment, accumulated income, or other funds  32 Total net assets or fund balances  30 Interval 180021  31 Secured mortgages and notes payable to unrelated third parties  32 21 (a)  33 2 21 (a)  34 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3				0		0
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 22 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		2.7		0		0
24 Unsecured notes and loans payable to unrelated third parties		21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
24 Unsecured notes and loans payable to unrelated third parties	ilities	22	trustee, key employee, creator or founder, substantial contributor, or 35%			
24 Unsecured notes and loans payable to unrelated third parties	jab		⊨			0
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	-			86389		31010
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D				0	24	0
Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions  Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.  Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  180021 26  31820  87302 26  31820  320  31820  321  322  323  33830  33830  33930  340  350  360  370  370  370  370  371  372  373  373  373  373  374  375  375  377  378  378  378  378  378		25	parties, and other liabilities not included on lines 17-24). Complete Part X			
Organizations that follow FASB ASC 958, check here  and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions  Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here  and complete lines 29 through 33.  Capital stock or trust principal, or current funds  Opaid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Organizations that follow FASB ASC 958, check here  and complete lines 29 through 33.  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Organizations that follow FASB ASC 958, check here  and complete lines 29 through 33.  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  180021 32 262602		00				0
Organizations that follow FASB ASC 958, check here  and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions  Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here  and complete lines 29 through 33.  Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Total liabilities and net assets/fund balances  Total liabilities and net assets/fund balances  Organizations that follow FASB ASC 958, check here  and complete lines 27, 28, 32, and 33.  180021 27  209214  28 Net assets with donor restrictions  0 28 53388  0 29 00  0 30 00  0 31 00  180021 32 262602  33 Total liabilities and net assets/fund balances  267323 33 294422	_	20	The state of the s	87302	26	31820
Net assets without donor restrictions  Net assets without donor restrictions  Organizations that do not follow FASB ASC 958, check here  and complete lines 29 through 33.  Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Total liabilities and net assets/fund balances  180021 27 209214  2092	nces		and complete lines 27, 28, 32, and 33.			
Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here  and complete lines 29 through 33.  Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Total liabilities and net assets/fund balances  O28  53388  53388  0 29  0 29  0 30  0 30  0 31  0 31  0 32  262602  33  Total liabilities and net assets/fund balances  267323  33  294422	als		<u> </u>	180021	27	209214
Organizations that do not follow FASB ASC 958, check here  and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds	9	28	Net assets with donor restrictions	0	28	53388
5 g b g g g29Capital stock or trust principal, or current funds0 290 2930Paid-in or capital surplus, or land, building, or equipment fund0 300 3031Retained earnings, endowment, accumulated income, or other funds0 310 3132Total net assets or fund balances1800213226260233Total liabilities and net assets/fund balances26732333294422	Fun					
Total liabilities and net assets/fundPaid-in or capital surplus, or land, building, or equipment fund030031Retained earnings, endowment, accumulated income, or other funds031032Total net assets or fund balances1800213226260233Total liabilities and net assets/fund balances26732333294422	0 0	29		0	29	0
831Retained earnings, endowment, accumulated income, or other funds031032Total net assets or fund balances1800213226260233Total liabilities and net assets/fund balances26732333294422	ets	30	Paid-in or capital surplus, or land, building, or equipment fund			0
32   Total net assets or fund balances	ASS	31	Retained earnings, endowment, accumulated income, or other funds		31	0
Z 33 Total liabilities and net assets/fund balances	et.	32	Total net assets or fund balances	180021	32	262602
	Z	33	Total liabilities and net assets/fund balances		33	294422

Form **990** (2019)

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Page	- 1	

Part	XI Reconciliation of Net Assets		
	Check if Schedule O contains a response or note to any line in this Part XI		🔲
1	Total revenue (must equal Part VIII, column (A), line 12)		178523
2	Total expenses (must equal Part IX, column (A), line 25)		99330
3	Revenue less expenses. Subtract line 2 from line 1		79193
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		180021
5	Net unrealized gains (losses) on investments		3388
6	Donated services and use of facilities		0
7	Investment expenses		0
8	Prior period adjustments		0
9	Other changes in net assets or fund balances (explain on Schedule O)		0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		
	32, column (B))		262602
Part	XII Financial Statements and Reporting		
	Check if Schedule O contains a response or note to any line in this Part XII	· ·	<u> L</u>
			Yes No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 🔲 Other		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		
_	Schedule O.	0-	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	-
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		
	reviewed on a separate basis, consolidated basis, or both:		
	Separate basis Consolidated basis Both consolidated and separate basis	2b	~
b	Were the organization's financial statements audited by an independent accountant?	20	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		
	separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis		
_		1.000.000.000	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	
	If the organization changed either its oversight process or selection process during the tax year, explain on		
	Schedule O.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the		
Ja	Single Audit Act and OMB Circular A-133?	3a	~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		
~	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b	
			990 (2010)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public

Inspection

Name of the organization

Employer identification number

Crosswalk Teen Center 46-1271912 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III е functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations . . . . . . . . . . . . Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of listed in your governing (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

**Total** 

Part	Support Schedule for Organiza	ations Descri	bed in Sect	ions 170(b)(1	)(A)(iv) and 1	70(b)(1)(A)(vi	i)
	(Complete only if you checked the				-	100	alify under
	Part III. If the organization fails to	qualify unde	r the tests lis	sted below, p	lease comple	ete Part III.)	
	ion A. Public Support			1	-	· · · · · · · · · · · · · · · · · · ·	
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	80346	53215	84513	138239	173665	529978
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0		0		0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3	80346	53215	84513	138239	173665	529978
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						100000
6	Public support. Subtract line 5 from line 4						429978
	on B. Total Support						
	idar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total
7 8	Amounts from line 4	80346	53215	84513	138239	173665	529978
9	Net income from unrelated business activities, whether or not the business is regularly carried on	2926	3279	2519	(83)	237	8878
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
11	<b>Total support.</b> Add lines 7 through 10						538856
12 13	Gross receipts from related activities, etc. <b>First five years.</b> If the Form 990 is for the organization, check this box and <b>stop her</b>	e organization	's first, secon			ear as a section	
Secti	on C. Computation of Public Suppor						
14 15 16a	Public support percentage for 2019 (line 6 Public support percentage from 2018 Sch 331/3% support test—2019. If the organibox and stop here. The organization qual	nedule A, Part I zation did not	I, line 14 . check the box		 nd line 14 is 33		
b	331/3% support test—2018. If the organization this box and stop here. The organization						ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "organization	ets the "facts- facts-and-circu	and-circumsta ımstances" te	ances" test, ch st. The organiz	eck this box a zation qualifies	and stop here.	Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization m supported organization	tion meets the neets the "facts	e "facts-and-c s-and-circums	circumstances" stances" test.	' test, check t The organization	his box and s	top here.
18	Private foundation. If the organization did	d not check a b	oox on line 13,	16a, 16b, 17a	, or 17b, check	k this box and	

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	difact the to	oto notog bon	ow, piedeo o	omplete r are		
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees	1-7	(-,	1-7-2-1	(,	(-,	(7)
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose			×			
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b					2.00	
Secti	on B. Total Support						L
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	v					
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						£
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop her				, or fifth tax ye		
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2019 (line 8	3, column (f), d	livided by line				%
16	Public support percentage from 2018 Sch	edule A, Part	III, line 15 .		<u></u> .	16	%
	on D. Computation of Investment Inc	come Percei	ntage				
17	Investment income percentage for 2019 (li						%
18	Investment income percentage from 2018					18	%
19a	331/3% support tests—2019. If the organization not make then 331/3% about this have						
	17 is not more than 331/3%, check this box a						
b	331/3% support tests—2018. If the organization 18 is not more than 331/3%, check this b						
20	<b>Private foundation.</b> If the organization did						-

#### **Supporting Organizations** Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A	A. All	Supporting	Organizations
-----------	--------	------------	---------------

Secti	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	163	INU
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	<b>5</b> a		e e e e e e e e e e e e e e e e e e e
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations		V	NI.
_			Yes	NO
1 -	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		L
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			L
Occu	on B. All Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	9		
Secti	on E. Type III Functionally Integrated Supporting Organizations	3		L
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	
а	☐ The organization satisfied the Activities Test. Complete <b>line 2</b> below.			-7.
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below</i> .			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	see ins	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.			
h	,	2a		
· b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	_2		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		setembra 198
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations			
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ					
Section A—Adjusted Net Income		(A) Prior Year (B) Current (options			
1 Net short-term capital gain	1				
2 Recoveries of prior-year distributions	2				
3 Other gross income (see instructions)	3				
4 Add lines 1 through 3.	4				
5 Depreciation and depletion	5				
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
7 Other expenses (see instructions)	7				
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):					
a Average monthly value of securities	1a				
<b>b</b> Average monthly cash balances	1b				
c Fair market value of other non-exempt-use assets	1c				
d Total (add lines 1a, 1b, and 1c)	1d				
e Discount claimed for blockage or other factors (explain in detail in Part VI):					
2 Acquisition indebtedness applicable to non-exempt-use assets	2				
3 Subtract line 2 from line 1d.	3				
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4				
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6 Multiply line 5 by .035.	6				
7 Recoveries of prior-year distributions	7				
8 Minimum Asset Amount (add line 7 to line 6)	8				
Section C-Distributable Amount			Current Year		
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2 Enter 85% of line 1.	2				
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4 Enter greater of line 2 or line 3.	4				
5 Income tax imposed in prior year	5				
<b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6				
7 Check here if the current year is the organization's first as a non-functional		regrated Type III supporting	g organization (see		
instructions).	y IIII	.eg.atea Type III supportin	g 5. gamzanom (550		

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Sect	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	rted	
3	Administrative expenses paid to accomplish exempt purp	nizations		
	Amounts paid to acquire exempt-use assets	loses of supported orga	HIZALIOHS	
4	Qualified set-aside amounts (prior IRS approval required)			
5	Other distributions (describe in <b>Part VI</b> ). See instructions.			
6				
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	n the organization is res	porisive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			to go there is a second to the
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$	17 (17 (17 (17 (17 (17 (17 (17 (17 (17 (		
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
7	<b>Excess distributions carryover to 2020.</b> Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			•
b	Excess from 2016			
· C	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	·

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name	of the or	ganization	•	Employer identification number
Cross	walk Te	en Center		46-1271912
	t l	Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	
		Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
			(a) Donor advised funds	(b) Funds and other accounts
1	Total	number at end of year		
2		egate value of contributions to (during year)		
3		egate value of grants from (during year)		
4		egate value at end of year		
5		ne organization inform all donors and donor		ld in donor advised
•		are the organization's property, subject to the		
6		ne organization inform all grantees, donors, ar		
		or charitable purposes and not for the benefit		
		rring impermissible private benefit?		
Par	t II	Conservation Easements.		
	1	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpo	ose(s) of conservation easements held by the c		
	☐ Pre	eservation of land for public use (for example, recre	ation or education)   Preservation or	f a historically important land area
	☐ Pr	otection of natural habitat	☐ Preservation o	f a certified historic structure
	☐ Pr	eservation of open space		
2	Comp	olete lines 2a through 2d if the organization hel	d a qualified conservation contribution	n in the form of a conservation
		nent on the last day of the tax year.	100	Held at the End of the Tax Year
а	Total	number of conservation easements		. 2a
b		acreage restricted by conservation easements		
С		per of conservation easements on a certified hi		
d		per of conservation easements included in (		
				1 1
3	Numb	per of conservation easements modified, trans	ferred, released, extinguished, or term	ninated by the organization during the
	tax ye			
4		per of states where property subject to conserv	vation easement is located ▶	
5		the organization have a written policy reg-		ection, handling of
		ons, and enforcement of the conservation eas		
6	Staff a	and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
				,
7	Amou	nt of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing of	conservation easements during the year
	▶\$			<i>,</i>
8	Does	each conservation easement reported on line 2	P(d) above satisfy the requirements of s	section 170(h)(4)(B)(i)
		ection 170(h)(4)(B)(ii)?		
9		t XIII, describe how the organization reports co		
		ce sheet, and include, if applicable, the text of		
	organ	ization's accounting for conservation easemer	nts.	
Par		<b>Organizations Maintaining Collections</b>	of Art, Historical Treasures, or 0	Other Similar Assets.
		Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.	
1a	If the	organization elected, as permitted under FAS	B ASC 958. not to report in its revenu	e statement and balance sheet works
		, historical treasures, or other similar assets		
5		e, provide in Part XIII the text of the footnote to		
b	If the	organization elected, as permitted under FAS	B ASC 958, to report in its revenue s	tatement and balance sheet works of
		storical treasures, or other similar assets held		
	provid	de the following amounts relating to these item	s:	
	(i) Re	venue included on Form 990, Part VIII, line 1		▶ \$
	(ii) As	venue included on Form 990, Part VIII, line 1 sets included in Form 990, Part X		• \$
2	If the	organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	follow	ing amounts required to be reported under FA	SR ASC 958 relating to these items:	•
а	Rever	nue included on Form 990, Part VIII, line 1 .		• \$
h	Asset	s included in Form 990. Part X		•

Pai	t III Organizations Maintaining	Collections of	Art, His	torical	<b>Treasures</b>	, or O	ther Similar As	sets (continued)
3	Using the organization's acquisition,	accession, and ot						
	collection items (check all that apply)	:			•		0	0
а	Public exhibition		d	Loan	or exchang	ge prog	ram	
b	☐ Scholarly research		е	☐ Other				
С	☐ Preservation for future generation	S						
4	Provide a description of the organiza	ation's collections a	and expla	ain how t	hey further	the or	ganization's exer	npt purpose in Part
5	During the year, did the organization	solicit or receive	donation	ns of art.	historical t	reasure	s, or other simila	ar
	assets to be sold to raise funds rathe	r than to be mainta	ained as p	part of the	e organizat	ion's co	ollection?	
Par	t IV Escrow and Custodial Arr	angements.					TO SECOND	
	Complete if the organization 990, Part X, line 21.	n answered "Yes	" on For	m 990, F	Part IV, lin	e 9, or	reported an an	nount on Form
1a	Is the organization an agent, trustee included on Form 990, Part X?	e, custodian or oth	ner intern	nediary fo	or contribu	tions o	r other assets no	ot See No
b	If "Yes," explain the arrangement in F							
				J			A	mount
С	Beginning balance					10	:	
d	Additions during the year					10	1	
е	Distributions during the year					16	•	
f	Ending balance	* N N V X X 1				1f		
2a	Did the organization include an amou	nt on Form 990, Pa	art X, line	21, for e	scrow or c	ustodia	l account liability	? Yes No
b	If "Yes," explain the arrangement in P	art XIII. Check here	e if the ex	xplanation	n has been	provide	ed on Part XIII .	🗍
Par	t V Endowment Funds.							
	Complete if the organization	answered "Yes"	" on For	m 990, F	Part IV, lin	e 10.		
		(a) Current year	<b>(b)</b> Prid	or year	(c) Two yea	rs back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	0		0		0		0 0
b	Contributions	50000.00		0		0		0 0
С	Net investment earnings, gains, and							
	losses	3388		0		0		0 0
d	Grants or scholarships	0		0		0		0 0
е	Other expenditures for facilities and							
_	programs	0		0		0		0
f	Administrative expenses	0		0		0		0
g	End of year balance	53388		0		0		0
2	Provide the estimated percentage of t	the current year en	d balanc	e (line 1g	, column (a	)) held a	as:	
a	Board designated or quasi-endowme	nt ► (	0%					
b	Permanent endowment							
С	Term endowment ► 0 %		Marco and the second					
_	The percentages on lines 2a, 2b, and							
3a	Are there endowment funds not in the	e possession of th	e organiz	zation tha	it are held	and ad	ministered for the	
	organization by:							Yes No
	(i) Unrelated organizations							3a(i) 🗸
h	(ii) Related organizations							3a(ii)
4	If "Yes" on line 3a(ii), are the related o	rganizations listed	as requir	ed on Sc	nedule R?			3b
Par	Describe in Part XIII the intended uses  VI Land, Buildings, and Equip		n s endo	wment tu	inas.			
LI CIL	, 5 ,		on Form	~ 000 D	love IV Line		Cas Farma 000	D-1 V 1'- 40
	Complete if the organization  Description of property							
		(a) Cost or oth (investme	Cont. Contract Contract		other basis her)		Accumulated preciation	(d) Book value
1a	Land				10000			10000
b	Buildings				140000		19295	120705
C	Leasehold improvements							
d	Equipment							
e Total	Other	<u>L</u>						
ı otal.	Add lines 1a through 1e. (Column (d) m	nust eaual Form 99	0. Part X	. column	(B) line 10	C )		120705

	Investments – Other Securities.  Complete if the organization answered "Yes" on Fo	rm 000 Part IV line	11h Soo Form 000 Part Y line 12
5	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
1) Financia	ll derivatives		
	held equity interests		
<b>3)</b> Other			
(A)			
		-	
(F)		-	
(G)		-	
(H)			
	ımn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶		
Part VIII	Investments – Program Related.  Complete if the organization answered "Yes" on Fo	rm 990, Part IV, line	11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	ımn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		
Part IX	Other Assets.	Shall	
dicin	Complete if the organization answered "Yes" on Fo	rm 990. Part IV. line	11d. See Form 990. Part X. line 15.
	(a) Description	, , , , , , , , , , , , , , , , , , , ,	(b) Book value
(1)			
(2)			
(3)		10	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	(1)		
Part X	imn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" on Fo		11e or 11f See Form 990 Part Y
	line 25.		
١.	(a) Description of liability		(b) Book value
	ncome taxes		
(2)			
(3)			
(4)			
(5) (6)			
( <del>0)</del> (7)			
(8)			
(8) (9)	ımn (b) must equal Form 990, Part X, col. (B) line 25.)		>

Part			Return.
	Complete if the organization answered "Yes" on Form 990, I		141
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1-1	
a	Net unrealized gains (losses) on investments	2a	4
b	Donated services and use of facilities	2b	4
C	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line <b>2e</b> from line <b>1</b>		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4
b	Other (Describe in Part XIII.)		+ -
c	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		
Part			er Return.
	Complete if the organization answered "Yes" on Form 990, I		Tal
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	l o- l	
а	Donated services and use of facilities	2a	4
b	Prior year adjustments	2b	-
С	Other losses	2c	-
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d		2e 3
3	Subtract line <b>2e</b> from line <b>1</b>		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4-	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	-
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b		4c 5
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.	e 10.)	3
; Parl	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part line 4 - the purpose of the Endowment at the Capital Region Community Foun	to provide any additional i	nformation.
Cros	swalk Teen Center.		
s			
		·	÷

Schedule D (Fo	rm 990) 2019	Page <b>5</b>
Part XIII	Supplemental Information (continued)	
		*
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#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2019

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

	Open to Public Inspection
Employer ide	entification number

Crosswalk Teen Center	46-1271912
FORM 990 Part III, Line 4e, Other Program Services	
Afterschool Everyday Life Skills program for middle and high school students providing a safe supervise	sed place to explore cooking,
budeting career exploration, job readiness skills, and many other everyday life skill programs. Food is p	provided for teens every weekday.
FORM 990 Part VI, Line 11b, Board members are given the opportunity to review the 990 before it is filed a	and is presented to the board
members at the board meeting and sent with finacial report via email prior to the board meeting.	
FORM 990 Part VI, Line 12c, A new board member is given this policy and all of our policies and shares at	that time their possible conflict
of interests. Board member disclose conflict to the executive director as they may arrive.	
FORM 990 Part VI, Line 19, Financial statements and governing documents are available upon request and	d are available for public inspection
at the business office or upon request from the executive director.	

# Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))

OMB No.	1545-0047
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		For cale	endar year 2019 or other tax year be	ginning Jan 1	2019 a	nd ending Dec 31	20 19		2019
Departr	ment of the Treasury		► Go to www.irs.gov/Form9						
S 5 9	Revenue Service	▶Do	not enter SSN numbers on this for					Open 501(c	to Public Inspection for (3) Organizations Only
$A \square$	Check box if address changed		Name of organization ( Check	box if name changed	and see	instructions.)	DE		dentification number
	npt under section	trunder section Crosswalk Teen Center							
-	01( c )( 3 )	Print or	Number, street, and room or suite in	no. If a P.O. box, see in	nstruction	ns.		46	-1271912
	08(e) 220(e)	Туре	103 W Lawrence Ave				100		ousiness activity code
	08A 530(a)	.,,,,,	City or town, state or province, cou	intry, and ZIP or foreig	n postal	code	(8	See instrud	ctions.)
	29(a)		Charlotte, MI 48813						531110
	value of all assets		oup exemption number (See						
		G C	neck organization type 🕨 🔽	501(c) corporati	on		<u></u> 40°	(a) trus	t 🔲 Other trust
H E	nter the number	of the o	organization's unrelated trade						r first) unrelated
	ade or business		Rental Property	. If c	nly one	e, complete Parts	I-V. If mo	re than	one, describe the
			at the end of the previous se	ntence, complete	Parts	I and II, complete	e a Sched	dule M f	or each additional
tr	ade or business,	then c	omplete Parts III-V.						
I D	uring the tax year,	, was th	e corporation a subsidiary in an	affiliated group or	a paren	nt-subsidiary contro	lled group	?▶	Yes 🗸 No
If	"Yes," enter the	name	and identifying number of the	parent corporation	on. 🕨				
			Richard A Todd			Telephone nu	umber 🕨		517-256-7276
Par	t I Unrelated	d Trad	e or Business Income			(A) Income	(B) Expe	enses	(C) Net
1a	Gross receipts	or sale	es						
b	Less returns a	nd allo	wances	<b>c</b> Balance ▶	1c				
2	Cost of goods	sold (S	Schedule A, line 7)		2	(			
3	Gross profit. S	Subtrac	t line 2 from line 1c		3				
4a	Capital gain ne	et incor	me (attach Schedule D)		4a				
b	Net gain (loss)	(Form	4797, Part II, line 17) (attach l	Form 4797) .	4b				
С	Capital loss de	eductio	n for trusts		4c				
5	Income (loss)	from	a partnership or an S corp	poration (attach					
	statement) .				5				
6	Rent income (S	Schedu	ıle C)		6				-
7			ced income (Schedule E)		7	8224.25	on all sections and all sections are all sections and all sections are all	7986.97	237.28
8			s, and rents from a controlled organia		8	Omn III		7000.07	207120
9			ection 501(c)(7), (9), or (17) organiz		9				
10			ivity income (Schedule I)		10				
11			Schedule J)		11				
12			structions; attach schedule) .		12				
13	Total. Combin		0.11		13	8224.25		7986.97	237.28
Part			Taken Elsewhere (See ins		ations		(Deductio		
			he unrelated business incor						
14	Compensation	of offic	cers, directors, and trustees (	Schedule K) .				14	
15								15	
16	Repairs and m	aintena	ance					16	
17								17	
18			lule) (see instructions)					18	
19	Taxes and lice	nses .						19	
20	Depreciation (a	attach F	Form 4562)			. 20			
21			imed on Schedule A and else					21b	
22								22	
23	Contributions t	to defe	rred compensation plans .					23	
24	Employee bene	efit pro	grams					24	
25	Excess exemp	t exper	nses (Schedule I)					25	
26	Excess readers	ship co	sts (Schedule J)					26	
27	Other deduction	ons (atta	ach schedule)					27	
28	Total deduction	ons. Ac	ld lines 14 through 27		o i			28	0.00
29			xable income before net ope					29	237.28
30			perating loss arising in tax y						207.20
								30	
31			vable income Subtract line 3					21	007.00

Part I	To	otal Unrelated Business Taxable Income			
32	Total of	f unrelated business taxable income computed from all unrelated trades or businesses (	see		
	instructi	ions)	_	32	237.28
33	Amount	s paid for disallowed fringes		33	
34	Charital	ble contributions (see instructions for limitation rules)		34	
		rrelated business taxable income before pre-2018 NOLs and specific deduction. Subtract	line		
		the sum of lines 32 and 33		35	237.28
36	Deducti	ion for net operating loss arising in tax years beginning before January 1, 2018 (	(see		
		ions)		36	0.00
		unrelated business taxable income before specific deduction. Subtract line 36 from line 35		37	237.28
		deduction (Generally \$1,000, but see line 38 instructions for exceptions)		38	1000.00
		ted business taxable income. Subtract line 38 from line 37. If line 38 is greater than line			
		e smaller of zero or line 37	-	39	0.00
Part I		ax Computation			
		zations Taxable as Corporations. Multiply line 39 by 21% (0.21)		40	0.00
		Taxable at Trust Rates. See instructions for tax computation. Income tax			
		ount on line 39 from: Tax rate schedule or Schedule D (Form 1041)		41	
		ax. See instructions	_	42	
		tive minimum tax (trusts only)	- H	43	
		Noncompliant Facility Income. See instructions	·	44	
The second second		Add lines 42, 43, and 44 to line 40 or 41, whichever applies		45	0.00
Part '		ax and Payments			
		tax credit (corporations attach Form 1118; trusts attach Form 1116) . 46a			
		redits (see instructions)			
		I business credit. Attach Form 3800 (see instructions)			
		or prior year minimum tax (attach Form 8801 or 8827)			
		redits. Add lines 46a through 46d	F	46e	0.00
		ct line 46e from line 45		47	
		xes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866 Other (attach schedu		48	
		ax. Add lines 47 and 48 (see instructions)		49	0.00
		et 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 3		50	
	-	nts: A 2018 overpayment credited to 2019			
		stimated tax payments			
		posited with Form 8868			
		organizations: Tax paid or withheld at source (see instructions)			
e		withholding (see instructions)			
		for small employer health insurance premiums (attach Form 8941) 51f			
g	· · · · · · · · · · · · · · · · · · ·	redits, adjustments, and payments: ☐ Form 2439			
50	☐ Forn			52	0.00
52 53		ayments. Add lines 51a through 51g		53	0.00
53 54		e. If line 52 is less than the total of lines 49, 50, and 53, enter amount owed	- F	54	0.00
		<b>e.</b> If line 52 is less than the total of lines 49, 50, and 53, enter amount overpaid		55	0.00
56		e amount of line 55 you want: Credited to 2020 estimated tax   Refunde		56	
Part \		tatements Regarding Certain Activities and Other Information (see instructions)	<u>u -  </u>	00	
THE REAL PROPERTY AND ADDRESS OF THE PERSON		time during the 2019 calendar year, did the organization have an interest in or a signature of	or other	r authori	Yes No
31		financial account (bank, securities, or other) in a foreign country? If "Yes," the organization			
		I Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the			
	here ▶	·			
58		he tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a	foreian	trust?	-   -
	_	" see instructions for other forms the organization may have to file.	. rereign		
59		ne amount of tax-exempt interest received or accrued during the tax year > \$			
	Under	penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the	e best of	my knowle	dge and belief, it is
Sign	true, co	orrect, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowled	dge. Ma	ay the IRS	discuss this return
Here		My hard A Toda   5/5/20   Executive Director	wit	th the prepa	arer shown below
		ure of officer Date Title	(58	e marruerior	ns)? <b>∐Yes ☑ No</b>
Paid		Print/Type preparer's name Preparer's signature Date	Check	if	PTIN
Prepa	arer		1	nployed	
	9	Firm's name ▶	Firm's E	EIN►	
Use Only		Firm's address ▶	Phone r	no.	

Sche	dule A-Cost of Good	ds Sold. E	nter method of ir	nventory va	aluation >				-	age C
1	Inventory at beginning of		1	6		at end of year		6		-
2	Purchases		2	7		oods sold. Subtract				
3	Cost of labor		3		6 from line	5. Enter here and in F	Part			
4a	Additional section 263				I, line 2			7		
	(attach schedule)		4a	8	Do the ru	les of section 263A (	(with	respect to	Yes	No
b	Other costs (attach sch		4b		property p	produced or acquired t	for re	sale) apply		
5	Total. Add lines 1 throu	gh 4b	5		to the orga	anization?				
	dule C—Rent Income instructions)	(From Re	eal Property and	l Personal	Property	Leased With Real F	Prope	erty)		
-	ription of property									
(1)										
(2)									10 and 10	
(3)				***************************************						
(4)										
		2. Rent receiv	ved or accrued					Annielle An		
(a) Fro	om personal property (if the perc personal property is more than 1 more than 50%)	entage of rent 0% but not	(b) From real an percentage of rent to 50% or if the rent	for personal pro	perty exceeds	3(a) Deductions direin columns 2(a)				ie
(1)										
(2)							-			
(3)										
(4)										
Total			Total			// > T				
here an	al income. Add totals of cond on page 1, Part I, line 6, cond on E. Lines I Described	olumn (A)	•			(b) Total deductions Enter here and on pa Part I, line 6, column	ige 1,			
Scrie	dule E—Unrelated De	bt-Financ	ed income (see			3. Deductions directly	connec	cted with or allo	cable to	
	1. Description of deb	t-financed pror	perty	erty 2. Gross income from or allocable to debt-financed property		debt-financed property				
		· ····airood prop	,,,,,			(a) Straight line depreciation (b) Other de (attach schedule) (attach sch				S
	ory, 2nd rental apartments	, 1st non-pro	fit, 3rd unusable		16750.00	3589	.74		126	77.00
(2)					-					
(3)										
(4)	4.0									
all	Amount of average acquisition debt on or locable to debt-financed operty (attach schedule)	of or debt-fin	e adjusted basis allocable to anced property ch schedule)	4 div	olumn vided umn 5	7. Gross income reportabl (column 2 × column 6)	le (	8. Allocable de column 6 × tota 3(a) and	of colu	
(1)	59274.15		120705		49.1 %	8224	.25		79	86.97
(2)			1		%					
(3)			= 1		%					
(4)					%					
					-	Enter here and on page Part I, line 7, column (A)		nter here and Part I, line 7, c		
Totals					▶	8224.	25		70	86.97
Total d	ividends-received deduction	ons included	in column 8						, ,	00.57

Form **990-T** (2019)

Sche	edule F-Interest, Ann	uities, Royalties,	and Ren	ts From	Controlled Org	anizations (se	e instru	ctions)	
					d Organizations				
	Name of controlled organization	2. Employer identification number		t unrelated income (see instructions)  4. Total of specified payments made  5. Part of column 4 that is included in the controlling organization's gross incompanies.		controlling	connected with income		
(1)									
(2)								1	
(3)									
(4)									
	xempt Controlled Organiz	zations		The second secon					
	7. Taxable Income	. Taxable Income  8. Net unrelated inc (loss) (see instruction				10. Part of column 9 that is included in the controlling organization's gross income		connected with income in	
(1)								-	
(2)									
(3)								1	
(4)								1	
Totals						Add columns 5 Enter here and c Part I, line 8, co	on page 1, olumn (A).	Enter Part I	columns 6 and 11. here and on page 1, , line 8, column (B).
Sche	edule G-Investment I	Income of a Sect	ion 501(d	c)(7), (9),	or (17) Organia	zation (see inst	tructions	s)	
	1. Description of income	2. Amount of	income	dire	Deductions ctly connected ach schedule)	4. Set-asides (attach schedule)		5. Total deductions and set-asides (col. 3 plus col. 4)	
(1)									
(2)									
(3)									
(4)									
Totals		Enter here and Part I, line 9, c	on page 1, olumn (A).						ere and on page 1, ine 9, column (B).
	edule I—Exploited Exe	empt Activity Inco	ome Oth	er Than	Advertising In	come (see inst	ructions	:)	
	Description of exploited activi	2. Gross unrelated	me r groce	expenses irectly ected with duction of irelated ess income	4. Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute cols. 5 through 7.	5. Gross income from activity that is not unrelated business income	6. Exp	penses table to mn 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)									
(2)									
(3)									
(4)									
Totals		Enter here and page 1, Part line 10, col. (A	l, page	nere and on e 1, Part I, 0, col. (B).		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			Enter here and on page 1, Part II, line 25.
	dule J-Advertising I	ncome (see instruc	tions)						
Par		eriodicals Report		Consoli	dated Rasis				
		- Toureau Hoper	Tou on a	00110011	4. Advertising				7 Evenes roadorchin
	1. Name of periodical	2. Gross advertising income	1000	Direct ising costs	gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs		7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)									
(2)				-					
(3)								-	
(4)					1980 170				
Totals	(carry to Part II, line (5)) .	<b>&gt;</b>							

								. ago -
Part II	Income From Periodi	cals Reported	on a Separat	e Basis (For ea	ach periodical	listed in Part II,	fill in col	umns
	2 through 7 on a line-b	y-line basis.)		~				

	y mile bacies,					
1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals from Part I						
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 26.
Totals, Part II (lines 1–5)				100		

Schedule K—Compensation of Officers, Directors, and Trustees (see instructions)

Ų.	1. Name	2. Title	3. Percent of time devoted to business	Compensation attributable to unrelated business
(1)			%	
(2)			%	
(3)			%	
(4)			%	
Total. Enter he	ere and on page 1, Part II, line 14			

Form **990-T** (2019)